

First Unitarian Church of Oakland  
Minutes of the Board of Trustees Meeting  
May 26, 2015

*Members Present:* B Avalon, Laurel Egenberger, Dan Goss, Claudia Morgan, Lisa Rosene, Emily Stoper, Chris Sutherland, Kris Wedding Crowell. *Clergy:* Rev. Ed Brock, Pastor Jacqueline Duhart

*Visitors:* Bill Blakely, Joani Blank, Michael Fitzhugh, Jodie Mathies, Dennis Rowcliffe

The meeting was called to order at 7:18 p.m. by President Claudia Morgan.

M/Chris Sutherland/S/P to remove the General Assembly (G.A.) Delegate vote from the consent agenda.

M/Chris Sutherland/S/P to approve the consent agenda, which contained the previous month's minutes.

M/Chris Sutherland/S/P to remove the Capital Campaign Wrap-up from the meeting's agenda and add to the agenda the matter of Rev. Ed's exit interview.

Delegates to General Assembly

M/Dan Goss/S/P to accept the proposed list of delegates and alternates and to empower the delegates to choose an alternate from the list to serve, if needed (that is, if one of the delegates is unavailable). The delegates selected were: Samantha Ames, D. Gregg Doyle, Anna Foss, Kevin Mann and Jose Toledo. The alternates selected were: Joani Blank, Charles Masten, Lauren Poole, Chuck Rosene and Emily Stoper.

After further discussion, M/Claudia/S/P that Chris will inform the delegates and alternates of their selection, will urge them to study their role and responsibilities on the Unitarian Universalist Association (UUA) website, and will inform them that they are empowered to select an alternate to serve if needed and that they should report back collectively to a Board meeting.

Pastor Jacqueline stated that she will organize the delegates to meet over a meal both before leaving for Portland and at some point during G.A.

Executive Session (Board only)

Executive Team/Treasurer's Report

Jodie reported that the Executive Team (E.T.) would like to work with the Board, within the next few months, on an annual staff compensation review.

Chris, as Treasurer, reported that Molly Hermes will give a formal report on the state of the church's finances at the June meeting, when the situation will be clearer. The church has now paid off \$329,000 of its \$775,000 mortgage. The church has not hired a new accountant. A finance team is doing the legwork, at least for now.

Molly and Jodie will soon transition off the E.T. They're hoping that replacements will be identified by August, so they can tag-team with them, to ensure a smooth transition.

#### Auction Wrap-up

Michael Fitzhugh and Bill Blakely reported that the net income from the auction was \$14,710, consisting of \$13,392 taken in that evening plus \$3772 in underwriting minus \$2454 in expenses. After running the auction for 5-6 years, they are stepping down. The Board expressed its gratitude to them and their team.

#### Process Monitoring Report (Dennis Rowcliffe)

#### Transition Team Report (Linda Propert Sanford)

The work of the team is completed and appears to be useful in a number of ways. The Board expressed its gratitude to Linda and the team for their work.

#### Exit Interview about Rev. Ed's Performance

This is required by the UUA for all departing ministers. Emily will set up a Doodle poll to find a date for it by the end of June.

#### Multicultural Exercise (Kris)

#### Closing Words (Lisa)

The meeting adjourned at 9:15 p.m.

Emily Stoper, Board Secretary