

Minutes
First Unitarian Church of Oakland
Board of Trustees
November 25, 2014

The meeting started at 7:22 PM in the 3rd floor program area at church.

Board members and FUCO ministers in attendance at the meeting were Dan Goss, Charles Masten, Chris Sutherland, Emily Stoper, Rev. Ed Brock, Brian Jeffries, and Claudia Morgan.

Claudia moved and Emily seconded a motion to change the agenda to move the multicultural process exercise to the beginning and to add a report from the Transition Team. The motion passed unanimously.

Opening Words and Chalice Lighting

Claudia shared a reading and lit a chalice.

Multicultural Process Exercise

Chris led us in a multicultural exercise.

Consent Agenda

Charles moved, and Claudia seconded that we approve the consent agenda (approval of October 2014 minutes). The motion passed unanimously.

Stewardship Update

Kris had emailed the Board an update on the progress of the current Stewardship campaign prior to the meeting. Bill Blakely gave us a report in person.

It appears we're on track to raise around \$420k in the campaign, although we're not done (we have 50% of the people left to contact). This would be less than we targeted by about \$44k, but enough to kick in the matching Haw contribution.

Bill asked Board members to directly contact members who have not yet turned in their stewardship form. Board members signed up to do this on a list that was passed around.

Capital Campaign update

Jodi Mathies reported on the progress of the Capital Campaign. Dec 5 – 7 will be the feasibility study. The Campaign needs to know what date we're having the December Board meeting, so they can talk about the results of the feasibility study and review alternative actions. Jodie also reminded Board members that the Board feasibility meeting will be on the Friday, Dec. 5th.

Chris will contact Board members to decide when our next Board meeting will be; probably either 12/23 or 12/30.

Transition Team Report / Ministry in 2015/2016 church year

Linda Probert Sanford reported on the work of the Transition Team. The Team has been attending the congregational meetings about the options for the 2015/2016 church year, and is hearing strong interest in the developmental ministry option. They are adjusting their work and timelines based on the pushing back of the decision date and the options that might be on the table.

The Transition Team submitted to the Board a set of proposed adjusted goals for its work.

Charles passed out a table of UUA Salary Compensation Guidelines for ministry options.

At this point the discussion of Transition Team roles and 2015/2016 church year options merged into one agenda item.

The Board had conversation about what kind of ministerial configuration we might want and might be able to afford.

Rev. Ed reported on a conversation he had with the Transition Department of the UUA: a half-time developmental minister is not an option, but a ¾ time person is. In addition, we won't endanger the process as long as we make a decision by the end of January.

The Board discussed having a special, longer Board meeting in January in order to make the decision.

The Board asked the Transition Team to give us a final report prior to our decision-making meeting.

Chris moved the following "The Board calls a special meeting of the Board on Saturday, January 10th for three hours, specific time to be determined. The purpose of the meeting will be to review a Transition Team progress report and arrive at a tentative decision about the future of our ministry for the 2015/2016 church year. The Transition Team progress report will go to the Board and congregation a week prior to the meeting. The congregation will be notified of the meeting and invited to attend. The final decision will be voted on at the regular Board meeting on January 27th". Emily seconded. The motion passed unanimously.

Process Monitoring

Board members and guests were invited to share observations about our process.

Board Bulletin

Emily has agreed to draft the next Board Bulletin. Our goal is to approve the Bulletin and send it out by Wednesday, 12/3.

Closed Session

Closing Words

Claudia shared a closing reading.

Adjournment

The meeting adjourned at 9:55 PM.

Respectfully submitted,

Dan Goss, Board Secretary