

**Minutes**

**First Unitarian Church of Oakland**

**Board of Trustees**

**September 23, 2014**

== These minutes were approved at the 10/28/14 Board meeting ==

The meeting started at 7:17 PM in the 3<sup>rd</sup> floor program area at church.

Board members and FUCO ministers in attendance at the meeting were Dan Goss, Randall Wright, Kris Wedding-Crowell, Emily Stopper, Samantha Ames, Jaki Lee, Brian Jeffries, and Ed Brock.

**Opening Words and Chalice Lighting**

Brian shared a reading and lit a virtual chalice.

**Consent Agenda**

Dan moved, and Kris seconded that we approve the consent agenda (approval of August 2014). The motion passed unanimously.

### **Stewardship update**

Kris updated the Board on the current Stewardship campaign plans and progress. The committee has been formed and has met. The plan is to have Stewardship parties at people's houses. A large number of places have been identified and scheduled. There will also be an after-church potluck on 10/2, at which people can pledge.

Board members should plan on attending at least one of these parties, and should renew their pledge if they haven't already. The committee would also like the Board to contribute two paragraphs about their dreams for the church.

People who agreed in a previous pledge to have their pledge be ongoing will have their pledge renewed even if they don't explicitly pledge this year.

The committee also plans to have a way for people to say how much time they plan to give, against a total time goal for the church.

Some committee members are thinking about year-round stewardship, especially for new members, but the current emphasis is on this immediate campaign.

Emily requested that we have on a future agenda discussion of making pledging a requirement for signing the membership book.

We are at the end of the 1<sup>st</sup> year of the UUA's "Forth" Stewardship development plan, which includes steps towards year-round stewardship.

Ed reported that he plans to work with the Stewardship committee to make it year-round and to include planned giving.

### **Retire the Debt committee update**

Ed read and then distributed a written summary of the current status. Dick Bailey and Noemi deGuzman have agreed to be the co-chairs, and have come up with a detailed plan and set of sub-teams, as well as started the process of recruiting those sub-teams.

We are getting advice from a Capital Campaign consultant from the UUA, George Swank.

Ed plans to be part of the team of people asking big donors, either with that sub-team or one-on-one. He will also be involved in trying to get interest from UUs outside FUCO.

### **Committee on Shared Ministry for Faith in Action**

Randall updated the situation for the Faith in Action Ministry Team (the name the Committee on Shared Ministry for Faith in Action prefers). The Team plans to work on a charter which they will bring to the Board for approval, and is working on recruiting members. The Team plans to bring a list of nominees for the Team to the Board for approval as well.

## **Process Monitoring**

Cile Beatty shared observations about our process.

## **Multicultural Process Exercise**

Kris led us in a multicultural exercise.

## **Rev. Jacqueline Installation Committee report**

We reviewed the report that Claudia sent. Plans and activities are well under way, with the committee positions fully recruited and the work in process.

The amount required to still be raised is \$2,000 out of a budget of \$3,500.

## **Ministry in 2015/2016 church year**

We will have a town hall meeting with Josh Serle-White on Sunday, October 26<sup>th</sup>, where he will talk with us about what developmental ministry is. The Steering Committee, Randall, and Kris will participate in a conference call with Josh to plan what he will cover. This might include all the ministry options, not just the possibility of developmental ministry (see the list of options from the August 2014 Board minutes).

## **JTW report and new member approval**

JTW is requesting that the Board appoint Jessica Rush and Dennis Rowcliff to the JTW Transformation Team. Kris Wedding-Crowell moved and Emily Stopper seconded that Jessica Rush and Dennis Rowcliff be appointed to the JTW Transformation Team. The motion passed unanimously.

The JTW retreat included current and former JTW TT members for the weekend, and a larger group of church leaders on Friday night. The JTW TT recommends that we all consider that the church as a whole is on a Journey Towards Wholeness, not just the JTW TT, and that different groups bring that awareness and commitment to their work. The JTW TT will be working on tools that groups can use to engage this.

JTW TT's focus will include partnership and collaborations with outside groups, consulting with church groups, education opportunities, and working with groups in the church who are also working explicitly on the Journey. The JTW TT is planning to write up something in more detail for the Board in the future.

The JTW TT would like a liaison committee between the Board and JTW TT. This person or people would act as a bridge between JTW TT and the Board, including attending JTW TT meetings. Cile will email the Board a schedule of their meetings, and the Board will have a conversation about recruiting one of our members to take on this role.

### **Report from Rev. Jacqueline**

There are 26 church members registered to attend Beloved Conversations. 50 church people attended the climate change march last Sunday. There are a number of upcoming justice events at which church friends and members can participate and provide witness for.

### **Process Monitoring**

Cile shared observations about our process.

### **Closing Words**

Brian shared a closing reading.

### **Adjournment**

The meeting adjourned at 9:33 PM.

## To Do Summary

These people agreed to do these things:

- Kris
  - Participate in conference call with Josh Serle-White.
- Randall
  - Participate in conference call with Josh Serle-White.
- Dan
  - Participate in conference call with Josh Serle-White.
- Chris
  - Participate in conference call with Josh Serle-White.
- Brian
  - Participate in conference call with Josh Serle-White.
- Claudia
  - Participate in conference call with Josh Serle-White.

## Board Action Summary

The Board took the following actions:

- We passed a motion appointing Jessica Rush and Dennis Rowcliff to the JTW Transformation Team.

Respectfully submitted,

Dan Goss

Board Secretary