

First Unitarian Church of Oakland

Board of Trustees

July 22, 2014

[These minutes were approved by the Board at the meeting of August 26, 2014]

The meeting started at 7:21 PM in the 3rd floor program area at church.

Board members and FUCO ministers in attendance at the meeting were Dan Goss, Ed Brock, Claudia Morgan, Randall Wright, Kris Wedding-Crowell, Sam Ames, and Brian Jeffries.

Opening Words and Chalice Lighting

Kris shared a reading and lit a spiritual chalice.

Consent Agenda

Randall moved, and Brian seconded that we approve the consent agenda. The motion passed without opposition. Kris abstained.

JTW Update

Cile Beatty updated us on the current activities and plans of the Board's Journey Towards Wholeness (JTW) committee:

- JTW is having a retreat facilitated by Pat St. Onge. The Board, Executive Team (ET), JTW, Transition Team, Ella Baker Committee, Earth Justice Associates, Allies for Racial Equity (ARE), Standing on the Side of Love (SSL), and Leadership Development Team (LDT) are invited to the Friday night, August 22nd, portion. That will include a potluck dinner, will run from 6 – 9 PM, and will cover a history of JTW in the church.
- Saturday of this retreat will involve current and previous JTW members and members of the LDT.

Financial Report

Jodie Mathies from the Executive Team led us through the current financial situation of the church. Highlights include:

- We're in the black, but just barely.
- Income typically goes down in the summer, and this summer is not an exception.
- The ET is planning on preparing multiple budgets based on different income scenarios to give to the Stewardship Committee. The budget scenarios will include a wish list of things the ET would put in if we had the money. Building maintenance is one of the items on that list.
- The ET is confident that we won't run out of money because we have money set aside for Rev. Jacqueline's position that can be used this year instead of next year if need be.
- We will need to start making payments to the bank on our loan starting in January 2015.
- The factors involved in staying solvent after January 2015 are: the results of the Stewardship campaign, the results of the Retire the Debt campaign, and the 2015 budget.

Discussion on Decision Making

Brian led us in a conversation centered around the question of who should be involved in which decisions, and how those decisions should be made.

The questions:

- Who makes what decisions?
- Where does someone go with a suggestion?
- How are decisions and decision-makers held accountable?

Came up in various ways. Brian made the following motion: "The Board ET liaison committee will create the next draft of a document that Jodie has started and bring it to the Board". Randall seconded the motion, and it passed unanimously.

Process Monitoring

Cile shared observations about our process.

Multicultural Process Exercise

Randall led us in a multicultural exercise.

Retire the Debt Committee Update

Ed led us through an update of the current and planned activities of the Retire the Debt committee. Highlights include:

- Gail Schulz has agreed to be co-chair of this committee. Ed will work with Chris to determine who else might lead this effort.
- Dan will email Ed and Chris some documents from the last Capital Campaign.

Process Monitoring

Cile shared observations about our process.

Closing Words

Kris shared a closing reading.

Adjournment

The meeting adjourned at 9:13 PM.

To Do Summary

These people agreed to do these things:

- **Dan:** Email Chris and Ed the job descriptions from the previous Capital Campaign

Board Action Summary

The Board took the following actions:

- The Board directed the Board/ET liaison committee with coming up with the next draft of a document that answers the questions related to how decisions should be made.

Respectfully submitted,

Dan Goss

Board Secretary