

Minutes

First Unitarian Church of Oakland

Board of Trustees

June 24, 2014

These minutes were approved at the meeting of the Board on July 22, 2014.

The meeting started at 7:15 PM in the 3rd floor program area at church.

Board members and FUCO ministers in attendance at the meeting were Dan Goss, Ed Brock, Emily Stoper, Claudia Morgan, Randall Wright, and Charles Masten.

Opening Words and Chalice Lighting

Randall shared a reading and lit a spiritual chalice.

Consent Agenda

Charles moved, and Emily seconded that we approve the consent agenda. The motion passed unanimously.

Transition Team Report

Linda Probert Sanford joined us to talk about the work of the Transition Team. The Board, which had read the submitted report, asked questions.

The Transition Team is not taking on the issue of healing the church (either personal or institutional) in the scope of its work. It is also not taking on the work of updating the by-laws (although Linda shared names of some folks on the Transition Team who are interested in being involved in the by-law work).

Linda shared some of the Transition Team's process with regard to our anti-oppressive, multicultural identity.

The Transition Team is expecting to report every other Board meeting, or whenever the Board would like a report. In future reports Linda expects that the Transition Team will report on the timeline of their work, the priorities of the developmental pieces assigned to them, and evolving plans for how those will be addressed.

UUA Employee Participation Agreement

Linda Hodges brought us an Employee Participation Agreement with regard to the UUA pension's plan. The agreement represents an arrangement that the staff agrees is appropriate, and will not cost the church any more money than we're currently paying for pensions. The Board needs to vote on the plan and sign it prior to July 1st, or we will lose our pension plan with the UUA.

Emily moved and Randall seconded the following motion: "The Board adopts the amendment and restatement of the Plan, as restated in the document presented by Linda Hodges." The motion passed unanimously.

This document was signed by Claudia (acting President) and Dan (acting Treasurer).

Rev. Jacqueline Installation Committee

Claudia reported on the work of the Rev. Jacqueline Installation Committee. The installation will be held on Sunday, October 5th at 10:30 AM. Claudia will bring a fuller report to the next meeting.

Stewardship Committee status

Kris Wedding-Crowell sent a report by email to the Board. Randall read this report aloud. Ed expanded on this in person. The committee is up and running, and has many plans in place.

Dan will re-send the Stewardship Committee and Retire the Debt Committee charges (from the April, 2014 board meeting) to the members of those committees, the Board, and the ET.

Process Monitoring

Therese Jimenez shared observations about our process.

Multicultural Process Exercise

Emily led us in a multicultural exercise.

Annual Board Calendar

We skipped this agenda item.

Board Retreat planning

Claudia sent around a calendar with potential dates, and Board members who were present indicated which dates are good for them.

Process Monitoring

Emily shared observations about our process.

Closing Words

Randall shared a closing reading.

Adjournment

The meeting adjourned at 9:05 PM.

To Do Summary

These people agreed to do these things:

- **Dan:** re-send the Stewardship Committee and Retire the Debt Committee charges (from the April, 2014 board meeting) to the members of those committees, the Board, and the ET

Board Action Summary

The Board took the following actions:

- Approved the new UUA pension plan.

Respectfully submitted,

Dan Goss

Board Secretary