

Minutes  
First Unitarian Church of Oakland  
Board of Trustees Meeting  
February 25, 2014- 7:15 pm to 9:45 pm at 3<sup>rd</sup> Floor, Open Space

Present: Jill Miller, Randall Wright, Margaret Woodside, Claudia Morgan, Brian Jeffries, Chris Sutherland, Dan Goss, Andy Lee, Jaki Lee (by phone), Anne Lown and Rev Ed Brock.

Guests: Bev Smrha, Jodie Mathies, Molly Hermes, Sarah Moldenhauer-Salazar, Joshua Searle-White, Dennis Rowcliff, Linda Hodges, Kurt Kuwald and Therese Jimenez

Meeting commenced at 7:23 pm

Claudia lit the chalice and spoke some words.

**Marcus Leifert ordination committee**

**Dan Goss**

**MOTION:** The Board of Trustees of FUCO recommends that the congregation vote to ordain Marcus Liefert as a Unitarian Universalist minister at its March 16<sup>th</sup> Annual Meeting.

Claudia made the motion and Randall seconded it.

Unanimous support.

It will be a co-ordination along with The First Unitarian Church of Berkeley/Kensington.

**APPROVAL OF JANUARY MINUTES:** Jill made the motion, and Brian seconded approval of the minutes for the January meeting.

**ANNUAL MEETING**

**Chris**

Annual Meeting Preparation

- 1) Report on the nominating process
- 2) Preparation of report for the Annual Meeting
- 3) Confirmed moderator: Steve Thomasberger
- 4) Brunch will be served before the annual meeting
- 5) Marcus Leifert approval for ordination to be on agenda

**1) Report from the nominating committee**

**Bev and Dennis**

They have identified 4 out of 5 needed candidates including Charles Masten for the one year slot to fulfill Anne Lown's slot, Emily Stoper, Chris Wedding-Crowell, and Samantha Ames. The process that Dennis and Bev used has worked well and has emphasized a democratic process getting the congregation much more involved.

**2) Preparation of the report for the Annual Meeting**

**Claudia**

Claudia has requested year-end summary reports from leaders of all committees in the church. She has received 5/15 reports so far. Randall will write the board report. Chris will have her office prepare the annual Meeting materials and make copies.

- 3) **Roles at the annual meeting:** Steve Thomasberger will be the moderator and Emily Stoper will be the parliamentarian at the annual meeting.

**FINANCES**

**Molly & Chris**

1) Budget Gap-Closing Report

We may need to go back to the congregation for a mid-year "ask" of approximately \$17,000. We are at least \$3,894 short of the balanced budget we had thought we had covered.

2) Approval of Revised 2014 Budget

This item will be carried over the March.

**MULTICULTURAL EXERCISE**

**Margaret**

**Designated Fund to support the community minister**

**Chris**

*The Maryanne and Tom Haw Fund for Community Ministry* has been established. The fund includes \$90,000 for the community minister fund to be used over 3 years. In year 1 it needs to be matched 1:1 with FUCO funds. In year 2 and year 3 the church has to match the funds in a 2:1 ratio (i.e. FUCO has to raise \$60,000 to match that year's \$30,000).

**MOTION:** to create the *The Maryanne and Tom Haw Fund for Community Ministry*.

Randall moved and Brian seconded the motion.  
Unanimous approval.

Closed session.

**MOTION:** Chris moved and Claudia seconded the motion to rescind the motion from January's meeting giving Rev. Ed supervision of staff.  
8 people voted for the motion and 1 person abstained.

The meeting ended at 10:10 pm.