

First Unitarian Church of Oakland  
Board of Trustees Meeting  
June 25, 2013—7:15 pm to 9:45 pm, Starr King Room

Meeting called to order at 7:23 pm

Present: BoT members: Jill Miller, Jaki Lee, Dan Goss, Brian Jeffries, Chris Sutherland, Margaret Woodside, Claudia Morgan, Andi Lee and Anne Lown.

Executive Team members: Jodi Mathies, Molly Hermes and Linda Hodges

CoSM members: Charlotte Dickson and Liam Alequire

**Opening Reading:** Randall

**Chalice Lighting:** Chris

**Consent Agenda** [action]

Andy moved and Randall seconded, approval of revised minutes of BoT 4/23/13 meeting  
Unanimous consent.

Jill moved and Claudia seconded approval of minutes from 5/28/13 meeting with 2 minor corrections.

Unanimous consent.

TASKS: Anne will send all previous minutes and documentation to Claudia who will pdf and upload onto the FUCO website.

**Multicultural Process Exercise:** Brian

**What comes next in our church?**

- Typical transitions
- Rev. Ed Brock will be here for 2 years
- Year 1 is dedicated to self-reflection. We form a search committee at end of first year of interim minister IF we are ready for a search. If we are not ready, a developmental minister?
- Continued work towards calling Rev. Jacqueline Duhart.

Linda Hodges reminded us that we need to put together a Welcome Wagon to help welcome Rev. Ed Brock and his family.

**Healing and Processing in our congregation: CoSM**

Cottage conversations will be scheduled over the summer (July and August) led by our member ministers Revs. Dan Kane, Kurt Kuwald and Sheri Prud'Homme. Congregants will be invited to share their feelings and listen to others; discussion with Charlotte Dickson from the CoSM

**Endorsing Rev Kurt Kuwald as a community minister**

Anne moved and Margaret seconded the motion to have the BoT of FUCO endorse Rev Kurt as a community minister. Rev. Jacqueline and Rev. Kathy also supported the endorsement.

Unanimous consent

Rev. Kurt will provide an annual check-in report to the CoSM.

### **Role of CoSM as we move forward**

There was discussion about whether we will form a transition committee and disband CoSM (as is recommended in the book In Transition). Further discussion will happen once Rev. Ed Brock arrives.

### **ET Report-Jodi Mathies**

- See report titled “executive team report 6.25.13”

### **Treasurer’s Report: Brian Jeffries**

- Julie provided a report on the Profit & Loss Budget Performance for the fiscal year up to May 2013.
- Future reports will include comparative data so we can know whether we are ahead or behind previous years.
- Future reports will include updates on pledge collection. Currently 2/3 of pledging members pay monthly. Others pay quarterly.
- Future reports will include information on our current balance.
- Future reports will include information about any congregants (numbers, not names) who may resign from the church.
- The ET is developing a council of conveners for all the people in the church who deal with money, including stewardship and other fundraising committees.
- Future reports will include a statement of financial position. It would show our assets and liabilities as a separate report, in addition to the report on the annual budget (an income and expense report).

### **The Negotiated Settlement-details: Chris**

Kathy received a negotiated settlement of \$87,096 which is the equivalent of 8 months’ salary + housing allowance + 14 month of health care coverage for her family.

Meeting adjourned at 10 pm

### **Items for discussion in July Meeting**

- 1) CosM-continued conversation about status
- 2) BoT—congregation communication
- 3) Minutes--what content goes in them?
- 4) Monitoring committee—what are the next steps

### **TASKS:**

- The communications sub-committee will meet: Claudia, Margaret and Chris.
- Anne will send all approved minutes to Claudia for posting on the FUCO website and in the yahoo group.
- Claudia will do a doodle poll to schedule our next board retreat.