

First Unitarian Church of Oakland, Board of Trustees Meeting January 22, 2013

Present: Jill Miller, Randall Wright, Claudia Morgan, Andrew Lee, Anne Lown, Brian Jeffries, Robert Crowe, Margaret Woodside, Giselle Ampuero, Chairman.

Guest: Michael Fitzhugh, Therese McCluskey, Noemi De Guzman, Beverly Smrha, Dick Bailey, Liam Aleguire, Charlotte Dickson, Chairman of CoSM,

Chalice Lighting and Opening Words

Jill Miller

Consent Agenda

Adoption of Agenda of January 22nd, 2013 Board Meeting
Approval of minutes of December 18th, 2012 Board Meeting
Acknowledge receipt of January 2013 Senior Minister's Executive report
The consent Agenda was accepted as presented.

Connecting with the Treasurer

Bob Crowe

Bob wasn't able to connect with the Finance Officer this month. The office is using a new tool to take the financial pulse using some important cues like Sunday attendance. Doug has promised to have a report ready for the February Trustees meeting. He attended the Stewardship committee. Scott Gamble is the new chair. A Chili Cook Off is planned to take place at the end of the Annual Meeting. Bob reminded the trustees that the committee needs our help as visiting stewards. Molly Hermes is enjoying the work on the Stewardship Table in Wendte Hall and could use our help there, too.

Connecting with the Senior Minister & Assistant Minister of Community Engagement

Rev. Kathy Huff
Rev. Jacqueline Duhart

Rev. Kathy and Rev. Jacqueline asked for feedback about some initial new ideas to restructure Sunday morning in ways that would help further deepen and enliven our worship and learning community. The changes would create more opportunities for spiritual practice and faith formation for all ages led by both clergy and laity during Sunday mornings. The structure includes small group ministries of learning and practice, and bringing back a weekly worship service for all ages into Hamilton Hall.

Connecting with the Finance Committee

Brian Jeffries

Finding members has been very difficult. There has been no meeting to date. Bev Smrha agreed to serve and Sharon Dolan will be asked. It was suggested that connecting with Finance Director Doug Johnson and Julie Baeder is important. This Committee has an important job. The committee will call together Chris

Sutherland, Julie Baeder, Andy Lee, Tom Haw, Bob Crowe, Scott Gamble, Randall Wright, Mickey Duxbury, Sharon Dolan, Gail Schultz, Gogi Hodder and Bev Smrha
All the above are congregants with experience with finance, in one-way or another.

Connecting with the Ends Monitoring Committee

**Jill Miller, Anne Lown
Claudia Morgan**

The committee has met once with Charlotte Dickson. Priorities were discussed and another Meeting is scheduled for February. Bev Smrha and Melesha Owen have agreed to be part of this committee.

Connecting with the Committee on Shared Ministry

Charlotte Dickson

The CoSM has 2 recommendations regarding the 2013 Church Annual Meeting. The first has to do with adding two new members to the CoSM. Then there will be 6 Members. Liam Aleguire and Charlotte Dickson will serve one year, Noemi deGuzman And Gerre McKenna will serve 2-year terms. The CoSM will identify two members for 3 Year terms.

The second recommendation asks the Board of Trustees to charge the Leadership Development Team aka the Nominating Committee to submit 3 candidates for the 2013-14 Nominating Committee for consideration at the March annual meeting. There was a motion made and seconded to craft a resolution to charge the current Nominating committee with presenting a slate of candidates to serve for the 2013-14 year.

Claudia agreed to write a first draft for the BoT to consideration at the February meeting.

Summary of discussion highlights and Decisions for institutional memory

Connecting with the Treasurer, Finance Committee, Ends Monitoring Committee.
Planning for the Annual Meeting
March 17 BoT meeting needed to accept new policy.
April 13 Board Retreat with new BoT members.

Process Observation, Entire Board.

Closing

Claudia Morgan

Respectfully submitted,
Margaret Woodside, Board Secretary