

First Unitarian Church of Oakland Board of Trustees. Minutes of June 26, 2012 Board Meeting

The meeting was called to order at 7:15 in the Starr King room by Giselle Ampuero, president. In attendance were: Anne Lown, Andy Lee, Bob Crowe, Brian Jeffries, Claudia Morgan, Jill Miller, Randall Wright and Margaret Woodside.

Opening Reading and Chalice Lighting

Bob Crowe read a selection by Peter Morales, UUA President

Reading of the Board Covenant

Bob Crowe

Consent Agenda

Approved with corrections to minutes of the May 22 minutes.

Approved amending the minutes of April 24 to read "Randall Wright was appointed from the Board of Trustees to the Leadership Development Team."

The recommendation of the Committee on Ministry to appoint a Transition Team was removed for further discussion.

Connecting with the Senior Minister and Executive

Kathy reported that she was not be able to attend the General Assembly in Phoenix because of an injury and hospitalization. She thanked the board for the staff luncheon in early June. She and Rev. Jacqueline were asked to contribute to a book chapter for a Skinner House publication encouraging multicultural ministries. She will share the draft with the Board as an FYI.

Fair compensation rules from the UUA are changing in 2013 and will impact our budget. Staff reviews are being held, as well.

Committee on Ministry request

After discussion the following motion was made by Anne Lown, seconded by Andy Lee and passed by acclamation: Anne moved to delegate the Committee on Ministry to establish the transition committee per their recommendation and charging it with the task of discerning whether Reverend Jacqueline Duhart should move from her status as a hired minister to a called minister and further the Board of Trustees urges the CoM prioritize the inclusion of more people of color.

Connecting with the Coordinating Team/Finance

Julie Baeder submitted a written report and also described the work of the Financial Strategy Committee which is to look ahead at the financial needs of the church and to make a plan to meet these needs. The group consists of members who are involved in the financial world. The committee is looking for members who can bring other perspectives. In general, the committee believes that calling Rev. Jacqueline will give the members the boost of enthusiasm needed to move forward. There were questions from

the board. This committee reports to the Executive.

Board Annual Priorities 2012-2013

The Board discussed annual priorities. Andy Lee read the list from the last board retreat in April. Again, the board could not reach a decision. Perhaps one will come from the discussion at the Board Retreat.

The Austin Organ

The Board voted to authorize the Executive to investigate the sale of the Austin Organ. Anne Lown made the motion. Bob Crowe seconded. Kathy will bring a report to a future board meeting outlining the process and possibilities for selling. Prior music committees have approved their support for selling of the organ and their investigations in prior years revealed that it would probably take a year to sell and could be sold for as much as \$60K.

Summary of Discussion Highlights for Institutional Memory

Annual Priorities

Austin Organ

JTW Memberships

Making the board meetings more intimate

Articles on Racism

Conversation on multiculturalism: who is included? How can we include everyone?

Kathy shared her GA presentation which she will put in the board folder.

Next Steps

Board Retreat on Saturday, July 14, 9 am to 1pm at Margaret's house. Jill to bring snacks.

Process observation All

Closing Circle

Bob Crowe read the words to Standing on the Side of Love

Respectfully submitted,

Margaret Woodside, Board Secretary