

Minutes

First Unitarian Church of Oakland Board of Trustees

May 25, 2010

The meeting started at 7:30 P.M. in the Starr King room at church.

In attendance at the meeting were Jon Greer, Noemi de Guzman, Dan Goss, Rinda Bartley, Giselle Ampuero, ReeAnn Dixon, Bob Crowe, Kathy Huff, Charla Weiss, Charles Williams, and Julie Baeder.

Noemi de Guzman opened the meeting with two readings and lit the chalice.

Agenda:

We removed the Journey Towards Wholeness Transformation Team update from the agenda due to Charles Williams' absence.

Bev Smrha was also not able to attend. We will go without a Board report to the congregation.

Consent agenda:

There is no church manager's financial report, so we removed that from the consent agenda.

We added the appointment of Chuck Rosene to be a delegate to GA to the consent agenda.

No other changes were made. Rinda Bartley moved and Giselle Ampuero seconded approving the consent agenda. The motion passed unanimously.

Connecting with the Senior Minister:

We heard an update on current activities and vision from Rev. Kathy Huff.

Ends Refinement:

Dan Goss moved, Jon Greer seconded a motion to update our Ends Policies (posted separately). The motion passed unanimously.

Dan Goss will send these to the office for posting to the web site, along with a statement saying that these have passed to be included in the next Sower.

In June the ET will propose a date for bringing their interpretation of these Ends to the Board.

Board Annual Priorities:

Rinda Bartley led us through a process of prioritizing the Board goals we developed at the last meeting. We did a straw vote on the possible priorities during the break. After the break, the top 3 priorities were Board Process calendar (Ends monitoring, Limitations monitoring, linkage w/ congregation, budget process), one full cycle of Ends monitoring, and congregational survey.

Process Observations

Process observations were made by Giselle Ampuero and ReeAnn Dixon

Congregational Survey:

Jon passed around sample surveys from other churches. The Board gave some input into the survey process about what is important to us in it.

Dan Goss, Charles Williams, Jon Greer, Giselle Ampuero, and Julie Baeder agreed to be on a committee to advance this.

Summary of Discussion Highlights and Decisions for Institutional Memory

- How do we translate issues which we feel are important, such as membership, into action that is appropriate to us, the Board?
- Staff furloughs have been lifted, hooray!
- The family retreat is full, hooray!
- Kathy Huff is feeling burned out, which we hear and regret
- Seven transitions are happening simultaneously, a big deal!
- We have a lot on our plate.
- What do we do with old monitoring reports?
- We intend to make the congregational survey culturally sensitive, hopefully leading us to look at all things that way
- Exciting to hear that Kathy Huff had a good time at her multi-church meeting
- Exciting to have new Ends, we love them!
- The fact that other churches do less than us doesn't necessarily mean we should do less. We don't want to hold slow- or no-growth churches up as our standard.

Next Steps: Assignments and Next Meeting Agenda

Noemi de Guzman led us through a process of setting next month's agenda.

Process Observations

Process observations were made by Bob Crowe

Closing

Noemi de Guzman led us in a closing