

Minutes

Board of Trustees, First Unitarian Church of Oakland
August 28, 2007 • 7:00-9:00 p.m.

Trustees Present: Laila Ibrahim (chair), Richard Bruehl, Karen Eng, Claire Eustace, David Fry, Jack Macy, Mark Savage, and Gail Schulz.

Others Present: Rev. Kathy Huff, Judith Hunt, and Chris Long.

1. **AGENDA.** Laila Ibrahim amended the agenda to include the consent agenda. The sole item on the consent agenda was approval of the minutes of the Board of Trustee's meeting on July 24, 2007.

2. **CONSENT AGENDA.** There was one amendment to the proposed minutes of the Board of Trustee's meeting on July 24, 2007. Upon motion and second to approve the minutes, as amended, of the Board of Trustee's meeting on July 24, 2007, the Board of Trustees unanimously approved the motion.

3. **MANIFESTATION OF VISION.** Rev. Kathy Huff facilitated a discussion of United by Faith on the importance and process of building a genuinely, radically inclusive multiracial congregation. This was the first of a series of discussions the Board of Trustees plans to have on the topic.

4. **REPORTS TO THE BOARD.** The Trustees discussed a draft recommendation on streamlining the substance and frequency of reports that the Board Policies require the Executive Team and other entities to present to the Board from time to time. Several revisions to the draft were suggested, based upon experience. The Church Manager's report should not be consolidated with the Executive Team's report, but should remain independent. Budgeting reports should remain for October as well as November and December, with salary recommendations requiring the Board's approval considered in October. Compensation and benefits would be folded into the Church Manager's report. If Trustees have any other comments, they will forward them to Mark Savage soon, and the draft as amended would be an item on the consent agenda for the Board's meeting in September, 2007.

5. **LINKAGE MEETINGS FOR 2007-2008.** The Trustees discussed the role of and plan for linkage meetings over the coming Church year.

6. **UPDATE ON RENOVATION OF HAMILTON HALL.** Gail Schultz reported that, upon the advice of a different, reputable structural engineer, we may be able to complete the renovation of Hamilton Hall in one step for approximately \$2 million or less. Under this scenario, renovation would likely begin in the summer of 2009. The Trustees applauded the good news.