

## Minutes

Board of Trustees, First Unitarian Church of Oakland  
December 18, 2007 – 7:05 to 9:40 p.m.

Trustees Present: Laila Ibrahim (President), Karen Eng, Claire Eustace, David Fry, Jack Macy, Mark Savage, and Gail Schulz.

Others Present: Rev. Kathy Huff, Judith Hunt, and Charla Weiss.

1. **Consent Agenda** – The minutes of the November meeting and the Ends Policy were pulled for revision. The Senior Minister's and Executive Team's reports were acknowledged.

The Executive Team recommended that Charles Masten be appointed to the Team. Jack Macy moved, Mark Savage seconded appointment. Approved.

The Ends Policy will be placed on the January agenda for approval.

2. **Vision 2012** – Rev. Kathy Huff facilitated a discussion based on Alban Institute and Net Results research and trends about “Church in the 21<sup>st</sup> Century.”
3. **Stewardship Policy** – Jack Macy submitted and board members discussed proposed changes to the policy. A revised policy will be placed on the January Agenda.
4. **Leadership Meeting, January 20, 2008** – The meeting will take place on the 3<sup>rd</sup> floor and members of the various Church councils, Executive Team, and Michelle Favreault will be invited.
5. **Budget for 2008** – Charla Weiss presented the Executive Team's proposed budget for 2008, with revenue totaling \$679,949.00 and expenses totaling \$679,949.00. After much discussion Mark Savage moved, Claire Eustace seconded that the budget be approved as presented. Approved.

Laila Ibrahim volunteered to manage both the craft fair and business directory fund raising efforts.

The meeting was adjourned at 9:40 p.m.

Respectfully submitted,  
Eva Bunce, Scribe