

Minutes

Board of Trustees, First Unitarian Church of Oakland
November 27, 2007 – 7:05 to 9:20 p.m.

Trustees Present: Laila Ibrahim (Chair), Richard Bruehl, Karen Eng, Claire Eustace, David Fry, Jack Macy, Chris Palm, Mark Savage, and Gail Schulz.

Others Present: Rev. Kathy Huff, Judith Hunt, Chris Long and Charla Weiss.

Consent Agenda – The Executive Team report was deleted and then upon motion and second, the Board approved the consent agenda.. Note: With new reports policy we have an ET report every other month.

The Sabbatical Letter to be signed by Sr. Minister and President of the Board was approved.

Vision 2012 – Rev. Kathy Huff facilitated a discussion about people's responses to change.

Budget – The Executive Team presented budget considerations for discussion. The Board's support of the Executive Team is imperative. They have already made significant cuts to reach a balanced budget. Many ways to increase income and decrease expenses were discussed. The Executive Team was directed to present a balanced budget for the next Board meeting. If the increases in salaries that were approved at the last meeting are not part of the 2008 budget the Board must be notified.

Some ideas that seemed easier to implement:

Paperless Sower. Send it via email and have a few copies at membership table for people who want a hard copy.

No printed Orders of Service.

Get rid of one of two copiers.

Gail will talk to Musicopia about a contribution for the music budget.

Remove money from program councils.

More severe remedies that will be very difficult to implement:

Remove/reduce professional RE teachers.

Close office for one month in summer.

Please send more suggestions to ET via email.

Capital Campaign – Gail Schulz reported that training sessions will be held for congregants who will be soliciting donations. A lead gift event is scheduled for Sunday, January 13 and an all-church family event on Saturday, February 2. The goal is two million dollars in a five-year period. Gail asked that board members volunteer to be visitors to solicit donations from other church members and friends.

TLC/Vision 2012/Worship – Laila Ibrahim asked the question, “What does Sunday look like in the future.” To answer the question, the need for a leadership retreat and those to be invited to attend was discussed. The retreat is scheduled for Saturday, January 19. Those invited will include members of the Board, TLC, Worship, JTW and ET. We want to make sure this does not take away any energy from the Capital Campaign kick-off events. The meeting was adjourned at 9:20 p.m.

Respectfully submitted,
Eva Bunce, Scribe