

**First Unitarian Church of Oakland  
Board of Trustees Meeting  
November 28th, 2006, 8:30 p.m.**

**Board members present:** Richard Bruehl, Karen Eng (Secretary), Reneé Harper, Laila Ibrahim (Board Vice President), Bob Hood (Board President), Jack Macy (Treasurer), Chris Palm, Cathy Rion and Mark Savage. **Also in attendance:** Judith Hunt (Executive Team), Rev. Kathy Huff (Congregational Minister), and Charla Weiss (Church Manager).

**Proposed Budget for 2007**

The board met for 90 minutes following the Linkage meeting to receive and discuss the 2007 budget proposal from the Executive Team (ET).

Judith went through the proposed budget with the board, line by line. For the record, the board took the following actions:

1. The board agreed to remove professional expenses of \$1500 from the Church Manager's compensation package.
2. The board directs the ET to adjust the medical portion of the Total Cost of Ministry (TCM) to be consistent with church policy regarding provision of health care benefits to church staff.
3. The board agreed that the ET should have the flexibility to explore variations to the current staffing pattern even though it would probably be more costly to the church.

Respectfully submitted,  
Karen Eng, Secretary