

**First Unitarian Church of Oakland
Board of Trustees Meeting
October 14, 2006, 7:00 p.m.**

Board members present: Richard Bruehl, Karen Eng (Secretary), Reneé Harper, Laila Ibrahim (Board Vice President), Bob Hood (Board President), Jack Macy, Chris Palm, Cathy Rion and Mark Savage. **Also in attendance:** Kathy Huff (Minister), Judith Hunt (Executive Team), Chris Long (Intern Minister) and Charla Weiss (Church Manager).

Actions Needed

Asparagus Workgroup – Planning for January linkage meeting at Leadership Retreat

Bob Hood – Prepare policy on Annual Plan for board vote

Passiflora Workgroup and Kathy Huff – review and work on Church mission

Laila Ibrahim and Cathy Rion – work with JTW Team on Board related work

The Chalice was lit and those in attendance checked in.

Process Observer Jack Macy volunteered.

Board Salary Recommendations for 2007 (Laila Ibrahim and Jack Macy) The Board met in Executive Session

Board Business

Linkage Meeting (Asparagus Group) Planning for linkage meeting is an ongoing process to be handled “off line”.

2007 Budget Request (Jack Macy) Board requests the following allocation for next year:

Stewardship Committee: \$2,000

Committee on Ministry: \$1,000

Journey Towards Wholeness: \$1,000

Board of Trustees: \$500

Sower Articles (Laila Ibrahim) Karen Eng will write the next Sower article about Volunteering as both a service, a spiritual practice, and an opportunity to connect with others. The Board will discuss article topics at the time they are assigned, so that the whole Board has input on content.

Anti-Racism Activity (Karen Eng) Members did small group work was engaged in conversation about racism.

Thank You Cards were prepared for Anna Griffin, nursery volunteer and Sarah Robson, office volunteer.

Policy Work

Appointment of Delegates to General Assembly and District Assembly (Karen Eng)
The Board agreed that the selection of delegates should remain a Board function. Policy Proposal #1, changing Section IV: Board Roles and Limits, paragraph J, was approved

by the Board, with the change to read that the delegates shall be appointed by the entire board. The Board noted that the policy lacks criteria for selection, lacks accountability requirement for delegates and fails to state the Board's (congregation's) expectations of delegates.

Annual Plan (Karen Eng) The Board was unable to agree on language of the proposed paragraph H of Section IV: Board Roles and Limits. Bob Hood will continue work on this policy change and if the on-line discussion can resolve further refinements, he will prepare it for inclusion on the November consent calendar.

Bay Area Growth Campaign (Chris Palm) The campaign to raise money has been delayed to 2007. The organizing committee has requested access to the church membership roster. The request was referred to the Executive Team.

Consent Calendar

August minutes were approved. The Board will maintain a separate record of Executive Sessions. The secretary is responsible.

Executive Team (Charla Weiss) Budget assumptions for 2007 were discussed.

Minister's Report (Kathy Huff) The need to review the Church's Mission was expressed. The Passiflora Group will work with Kathy on this review. The Board needs to give notice for the congregational meeting in December.

Feedback from Process Observer (Mark Savage) Meeting seemed to stay focused and productive.

The meeting was adjourned at 9:30 p.m.

Respectfully submitted,
Eva Bunce, Scribe