

Process Observation Questions

- 1- Does the agenda include items which address issues of racism both internally to our church community and in the larger society?
- 2- Did the reports from the officers and the staff reflect a commitment to anti-racism and anti-oppression?
- 3- Was there evidence of outreach to accountability groups (people of color or oppressed groups) who might be stakeholders in decisions made during this meeting?
- 4- Were probing questions asked about the impact of decisions on underrepresented and oppressed persons in our church community and in the larger society?
- 5- Did discussions of issues indicate that speakers are conscious of the systematic power of oppression?
- 6- Were policy decisions and/or recommendations made in today's meeting to move our church community closer to being anti-racist/anti-oppressive institution?