

## **YACOO Covenant**

1. Affirm the Unitarian Universalist Association's principles:
  - The inherent worth and dignity of every person;
  - Justice, equity and compassion in human relations;
  - Acceptance of one another and encouragement to spiritual growth in our congregations;
  - A free and responsible search for truth and meaning;
  - The right of conscience and the use of the democratic process within our congregations and in society at large;
  - The goal of world community with peace, liberty, and justice for all;
  - Respect for the interdependent web of all existence of which we are a part.
2. Strive for radical hospitality.
3. Respect one another.
4. Speak from your heart honestly.
5. Honor confidentiality.
6. Use direct address.
7. Be an active participant.
8. Practice being present while listening.
9. Acknowledge power dynamics.
10. Accept mistakes.
11. Agree to respectfully disagree.
12. No cross talk during check in or meetings.
13. Assume best intentions.
14. Say or ask for what you need.
15. Take care of yourself.
16. Gain permission before sharing someone's stories other than your own.
17. Be open, (to new ideas, other perspectives, and possibilities.)

Created and agreed to on September 12th, 2006.

## **YACOO Mission / Vision Statement**

We are a group for adults aged 18-35 seeking a spiritual home in Unitarian Universalism. We strive to make our group attractive to all young adults regardless of race, ethnicity, sexual orientation, gender identity, disability, or economic circumstance. The activities of YACOO include:

- Weekly check-in each Sunday after the second service;
- Social and community activities (at least once a month);

- Worship activities (at least once every 2 months);
- Social justice activities (at least once every 3 months).

The social, spiritual, and justice aspects of the group are all essential and interdependent. Our calendar reflects a balance of values. Young adults are welcome to engage with the group to whatever extent they wish.

We are a part of the [First Unitarian Church of Oakland](#), and we work to continue a strong connection with the larger congregation. Our leaders are responsible for maintaining a coherent image for the group. Our members give back to the church with their time and their talents.

Updated on 1/15/07