

**First Unitarian church of Oakland Board of Trustee**  
**Draft Minutes of May 22, 2012 Board Meeting**

The meeting was called to order at 7:15 in the Starr King Room by Giselle Ampuero, President. In attendance were: Giselle Ampuero, Andrew Lee, Claudia Morgan, Anne Lown, Jill Miller, Brian Jeffries, Robert Crowe, Randall Wright and Margaret Woodside, Rev. Kathy Huff, Committee on Ministry Chair Charlotte Dickson, congregants Emily Stoper and Jaki Lee.

**Opening Reading and Chalice Lighting**

Andrew Lee

**Reading of Board Covenant**

Andrew Lee

**Consent Agenda**

Acknowledged the receipt of the Senior Minister's June Report

Acknowledged the receipt of the minutes of the April meeting

Motion made to accept the Senior Minister's Report, Acceptance of the Board Minutes was moved to June meeting.

**Connecting with the Senior Minister**

Kathy reported briefly on her trip to New York and the interesting things happening at Middle Collegiate Church in Greenwich Village which is also the largest Protestant Church in America. She brought us documents describing the work with the Millennial Generation and one called Doing Church and Doing Justice. She also shared a questionnaire with the board.

**Connecting with the committee on Ministry**

Charlotte Dickson wanted to talk to us about an issue that is being discussed by the COM and on which they would like our approval. The COM believes that the time has come to call Rev. Jacqueline to the ministry of our church. They would like to begin the process soon with the hope that the work could be completed with the congregation in a few months. There are lots of points to consider. The board agreed to consider their request.

**Connecting with the Coordinating team/Finance**

Julie Baeder reported that the work with the new finance coordinator is going well. He is very busy finishing the books from January onward so she was not able to bring a written report. There will be one at the first opportunity. While we are still short of our fundraising goal by a small amount, the deficit is smaller than expected. The Capital Fundraising Campaign is in the planning stage. There is discussion about the improvement that we'd be raising money for and the wall that is currently curtained would be a good project. Stefan likes this idea. There is also talk about the sale of the organ. Opinions are mixed on this issue. There is a "Five Year Financial Plan Committee" headed by Julie.

**Policy Governance Workshop, Discussion and Observations**

The Board spent a good deal of time discussing the workshop lead by a member of the Unity Team. It was a very spirited exchange. After some conversation a caucus was called by the people of color.

### **Summary of Discussion Highlights and Decisions for Institutional Memory**

The Sale of the church organ

Continuing discussion of how agenda is made

The process of calling Rev. Jacqueline to our ministry

Policy Governance and an evaluation of its effectiveness

Revisit the White Supremacy Culture paper

Church finances.

Homework for next meeting: reading Racism papers to be sent by Giselle or Jill

### **Next Steps: Assignments and Next meeting Agenda**

The whole board is responsible for the Annual Staff Appreciation lunch on June 3 rd at noon.

The Calendar was reviewed.

### **Process Observation**

The whole board

### **Closing Circle**

Andrew Lee

Respectfully submitted,  
Margaret Woodside, Board Secretary